

## Early Career Teacher (ECT) Person Specification

Qualifications and Training	Essential Requirements
Educated to degree level	✓
Qualified Teacher Status – currently completing a course leading to QTS or have recently been awarded qualified teacher status, but not yet completed induction	✓
<b>Knowledge/Experience</b>	
Teachers' Standards successfully achieved	✓
Teaching practice in relevant/ appropriate age range	✓
Understanding of theory or practice for the age range and/or the subject applying to teach	✓
Good knowledge and understanding of current educational priorities	✓
Ability to establish/maintain strong learning environment	✓
Plan, prepare and deliver appropriate programmes of work, assess, record or track pupil learning and use to inform future planning	✓
Ability to vary teaching approaches as needed, for example one to one; small group; whole class	✓
Differentiate according to learners' needs	✓
Good handwriting, correct spelling and grammar	✓
<b>Personal Characteristics</b>	
Understanding of the importance of continuing professional development	✓
Ability to communicate effectively with parents/carers/colleagues	✓
Have a positive disposition	✓
Understanding of inclusion (special needs, English as an additional language, equal opportunities, diversity)	✓
Ability to work as part of a team, both teaching and support staff	✓
<b>Special Requirements</b>	
Successful candidates will be subject to an enhanced Disclosure and Barring Service Check	✓
Right to work in the UK	✓
Evidence of a commitment to promoting the welfare and safeguarding of children and young people	✓